

The Agitos Foundation's subsidiary in Colombia offers the consultancy position:

Project consultant (f/m/x)

In the context of the project “Expansion on Para sport as a Tool to Promote Social and Economic Inclusion”. Project funded by the Inter-American Development Bank (RG-T3156) and delivered by the Agitos Foundation.

Background of the project:

This project aims at increasing the inclusion of persons with disabilities by promoting the expansion of access to Paralympic sports practice. Specifically, the project will aim at: (i) expanding access for persons with disabilities to adaptive sports practice in Argentina, Chile, Colombia, and the Dominican Republic; (ii) raising visibility and public awareness regarding the talents and capabilities of persons with disabilities; and (iii) producing Institutional Plans for the National Paralympic Committees that include strategic analyses of partnership and outreach, action plans and monitoring and evaluation plans.

The project will directly benefit 360 athletes (50% of which will be women) in the 4 selected countries (90 athletes per country), in a total of 16 municipalities. These 16 municipalities will receive direct support to expand the Para sport activities by hiring coaches, providing workshops for local leaders, and offering direct support to athletes through both training and basic equipment.

Harmonized management practices and training materials will be provided by the implementing agency to guarantee consistency in the technical assistance provided on expanding access across the four countries.

Visibility and public awareness will be raised through 16 local exhibitions in which 800 persons will participate in adaptive sports activities. This component will also provide access to technology and equipment (such as wheelchairs, and prosthetics, among other elements) for at least 12 high-performance athletes who will participate in high visibility international competitions.

Para sport will act as a catalyst in the communities to further promote the social inclusion of persons with disabilities. To achieve this purpose, the project will create local commissions in the municipalities with participation of public, private and civil-society actors such as, but not limited

to, municipal sport institutes, secretaries of education, health and social inclusion, associations of people with disabilities, sport clubs, universities and NGOs. These actors will be trained in the local workshops for leaders on increasing the opportunities for Para sport practice and, in turn, make for a more inclusive community. Both the mapping of the public, private and civil-society actors and the sponsored activities in the municipalities will foster networks that will promote the visibility of the persons with disability, their access to other basic services and the sustainability of the project.


The team's mission:

The objective of this consultancy is to provide technical support on site to promote the expansion of Para sport to contribute to the social and economic inclusion of the Person with Disabilities in Argentina, Chile, Colombia and Dominican Republic.

What you'll do:

- Management and monitoring of the project including preparation, delivery and reporting of the project activities and deliverables in collaboration with the Senior Manager in Germany.
- Liaison with government counterparts and team leaders of relevant NPCs to ensure that the project is complementing a strategic approach to develop Para sport in the countries.
- Write reports to donors regarding all the deliverables and outcomes of the project.
- Provide support to the participating National Paralympic Committees (NPCs) to ensure timely implementation and reporting of the project.
- Further develop the M&E systems and tools for the project, including the development of an M&E plan for each NPC.
- Oversee all the data collection and analysis processes with implementing partners to measure progress and achievements.
- Co-ordinate a junior consultant to assist you in the administration of the project.
- Provide monthly reports to the Senior Manager in Germany with information per country and activity delivered within the month.

Deliverables of the project by the end of the execution period

- 16 Cities receiving support through the project at the end of the execution period
 - 30 Public sector leaders involved and trained
 - 3 National Paralympic Committees (NPCs) strengthened
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- 360 Athletes supported and participating in sports activities
- 60 coaches trained
- 10 High-performance athletes with access to technology and equipment
- 16 local events (Para sport festivals) delivered
- 1 Regional event with 32 Proud Paralympians trained and 12 NPC leaders workshop.
- 12 athletes and coaches participating in international competitions.
- Contractual reports to the donors presented on time.

What you'll need:

- At least five years working experience in an internationally focused organisation; working experience in a developing country.
- University degree or equivalent education in a relevant field.
- Experience developing and implementing monitoring and evaluation systems related to in sport, management and/or international development.
- Experience working international multi-lateral organisations, World Bank and Inter-American Development Bank
- Excellent verbal and written command of English and Spanish. Other language is an asset.
- Have high initiative and the ability to work independently.
- Excellent use of Microsoft Office (Word, Excel, PowerPoint and Outlook) and evaluation software.
- Have a deep passion and a commitment to work for an international organization with the understanding to contribute to a social change in society.

Core and Technical Competencies:

- Project management including engagement with government officials.
- Independent project management in an international organization or government agency.
- Knowledge of the Paralympic Movement.

Opportunity Summary:

- Type of contract and modality: Consultancy.
- Employer: Agitos Foundation Colombia.
- The contract will be regulated by the Colombian law. The consultant is responsible for all social contribution and taxes according to the Colombia law and other countries if applicable.
- Length of contract: 36 months, starting date: September 2019
- Location: The person will work remotely with frequent travels to Colombia, Dominican Republic, Chile and Argentina in order to guaranty the deliverables indicated above.

- Salary: USD 126,000 for the 36 months / USD 3500 monthly gross salary.
- Payment method: Monthly payments proven that the monthly reports have been delivered.

If you are interested and your qualifications meet our requirements, please send your CV and cover letter in English via e-mail to Alexandra.Muth@paralympic.org (Human Resources Senior Manager).

The deadline for submission is 14 August 2019.

We especially encourage individuals with an impairment to apply.

For further information on the IPC or the Agitos Foundation, please contact us or visit our website under www.paralympic.org.

If you have any further questions, do not hesitate to contact us or see detailed information on the Agitos Foundation and the Paralympic Movement on our websites www.paralympic.org/agitos-foundation and www.paralympic.org.

About us Agitos Foundation

Taking its name from the Paralympic symbol (the Agitos – meaning “I move” in Latin), the Agitos Foundation was founded in 2012 by the International Paralympic Committee (IPC) to support and implement global development initiatives that enable Para athletes to achieve sporting excellence and to positively influence societal attitudes towards impairment.

The Agitos Foundation (AF) is the leading global organisation developing sport activities for people with impairment as a tool for changing lives and contributing to an inclusive society. As developing arm of the International Paralympic Committee (IPC), the Agitos Foundation extends the philosophy of the Paralympic Games, whose athletes are role models of human potential and act as leaders for change.