



Chapter 2.4.11: Women in Sport Committee bylaws



These bylaws for the Women in Sport Committee (and any amendments thereto) will be submitted for approval to the IPC Governing Board.

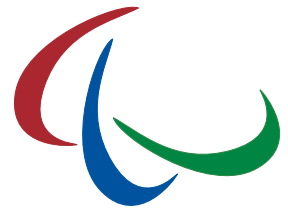
1 Authority

1.1 The Women in Sport Committee is appointed by and is accountable to the IPC Governing Board. The IPC Governing Board has the sole power to grant authority to the Women in Sport Committee, and the Women in Sport Committee has no authority that does not come from the IPC Governing Board. The Women in Sport Committee may, however, carry out such tasks as delegated to it by the IPC Governing Board.

2 Role

2.1 The Women in Sport Committee will provide the IPC Governing Board with advice on policy and any other relevant matters within its specific area of responsibility, and will in particular have the following roles:

- (a) Advise upon request on all policy matters related to gender equality in the Paralympic Movement, including the achievement of the gender equality targets contained in the IPC Policy on Diversity and Inclusion.
- (b) Assess and advise on the IPC's aim to achieve gender equality, including review of policies, practices, and organisational culture.
- (c) Advise on the IPC's aim for its membership to meaningfully progress toward gender equality at every level of the Paralympic Movement.
- (d) Identify barriers that restrict participation of women in the Paralympic Movement, and recommend and monitor policies and initiatives that address these barriers.
- (e) Identify opportunities that support participation of women in the Paralympic Movement.
- (f) Engage with international organisations that aim to increase women's participation and collaborate with them to achieve this shared objective in the Paralympic Movement.
- (g) Celebrate and recognise the participation and success of women in the Paralympic Movement.
- (h) Assist the responsible members of the management team, upon request, on the operational aspects of the Women in Sport Committee programme.



3 Membership

- 3.1 The Women in Sport Committee will ordinarily consist of up to six members, including the chairperson.
- 3.2 At least one member of the Women in Sport Committee must be an athlete who has competed in the Paralympic Games in the eight years preceding his/her appointment.
- 3.3 The IPC Governing Board will appoint the chairperson of the Women in Sport Committee and the members of the Women in Sport Committee, in accordance with the following process:
 - (a) The IPC will invite the IPC membership to suggest candidates for membership of the Women in Sport Committee for consideration by the incoming IPC Governing Board.
 - (b) In addition, the IPC may initiate an active search for suitable candidates to ensure that the Women in Sport Committee includes the best-qualified individuals.
 - (c) As soon as reasonably practicable after its election, the IPC Governing Board will first appoint the chairperson of the Women in Sport Committee. The chairperson will then make recommendations as to the membership of the Women in Sport Committee, for consideration by the IPC Governing Board. The IPC Governing Board will then appoint the members of the Women in Sport Committee.
 - (d) Any vacancies on the Women in Sport Committee (occurring through resignation, death or any other reason) will be filled by appointment by the IPC Governing Board, in consultation with the chairperson of the Women in Sport Committee.
- 3.4 No substitutes are allowed for members of the Women in Sport Committee.

4 Term of office

- 4.1 Membership of the Women in Sport Committee will begin on the date of appointment and will continue until terminated by the IPC Governing Board. Members will ordinarily serve for a term of four years (corresponding broadly to the term of office of the members of the IPC Governing Board), and will ordinarily remain in office until the incoming IPC Governing Board has appointed the Women in Sport Committee.



- 4.2 Individuals may be re-appointed to serve consecutive terms on the Women in Sport Committee, and there is no limit on the number of terms that an individual may serve on the Women in Sport Committee.
- 4.3 The membership of an individual on the Women in Sport Committee may be terminated by the IPC Governing Board at any time, at the absolute discretion of the IPC Governing Board.

5 Organisation

- 5.1 The Women in Sport Committee will be assigned a member of the IPC management team to assist in the work of the committee.
- 5.2 Ordinarily, the Women in Sport Committee will meet at least once per year. Any additional meetings must be approved by the IPC Governing Board, which will ordinarily delegate that authority to the IPC CEO.
- 5.3 Telephone, teleconference and similar facilities may be used for a meeting.
- 5.4 The IPC President, IPC CEO and responsible member of the management team are ex-officio members at meetings of the Women in Sport Committee, with speaking rights only.
- 5.5 While the procedure is intended to be flexible, meetings of the Women in Sport Committee may, where appropriate, be conducted based on the standing order for the conduct of IPC committee meetings.
- 5.6 Minutes of Women in Sport Committee meetings will be produced and submitted to the IPC for appropriate distribution and archiving.
- 5.7 The chairperson of the Women in Sport Committee (or his/her designee) may be invited to attend meetings of the IPC Governing Board and/or may be invited to provide a verbal report at a meeting of the IPC Governing Board on a specific topic.
- 5.8 The Women in Sport Committee has the right to submit motions to the IPC General Assembly, through the IPC Governing Board, and subject to compliance with the relevant IPC standing order. The IPC Governing Board will make recommendations to the IPC General Assembly on all motions submitted by the Women in Sport Committee.



6 Finances

- 6.1 The IPC will produce a budget for the Women in Sport Committee. The Women in Sport Committee budget will be included in the overall IPC budget and submitted for approval to the IPC Governing Board in accordance with IPC financial policies.
- 6.2 Any financial regulation for the Women in Sport Committee will be in compliance with the financial policies issued by the IPC from time to time.

7 Evaluation process

- 7.1 During the last year of the four-year term of office, the chairperson of the Women in Sport Committee will ordinarily submit to the IPC Governing Board a summary report on the work conducted by the committee during the four year period, along with any recommendations for the next term of office.
- 7.2 At the end of the IPC Governing Board's term of office, the outgoing IPC Governing Board may (during an in-camera meeting) evaluate the overall work of the Women in Sport Committee and may make recommendations to the incoming IPC Governing Board, including on the mandate, structure and/or membership of the Women in Sport Committee.